



BIG BEAR FIRE AUTHORITY
Classification and Wage Table
 FY 2023 - 2024

Job Classification	July 1, 2023 to June 30, 2024 Step Plan										Annual Range
	1	2	3	4	5	6	7	8	9	10	
Battalion Chief	45.48	46.62	47.79	48.98	50.21	51.46	52.75	54.07	55.42	56.80	\$ 125,356 to \$ 156,553
Fire Captain	36.36	37.27	38.20	39.15	40.13	41.14	42.17	43.22	44.30	45.41	\$ 100,205 to \$ 125,143
Fire Engineer	31.38	32.17	32.97	33.80	34.64	35.51	36.40	37.31	38.24	39.19	\$ 86,495 to \$ 108,020
Fire Fighter	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	\$ 74,686 to \$ 93,272
Ambulance Operator/EMT	17.51	17.95	18.40	18.86	19.33	19.81	20.31	20.81	21.33	21.87	\$ 48,258 to \$ 60,267
Ambulance Operator/Paramedic	21.63	22.17	22.73	23.29	23.88	24.47	25.08	25.71	26.35	27.01	\$ 59,612 to \$ 74,448
Flight Nurse	36.98	37.90	38.85	39.82	40.82	41.84	42.88	43.95	45.05	46.18	\$ 81,645 to \$ 101,964
Flight Paramedic	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	\$ 59,835 to \$ 74,726
Paid Call Division Chief	60.18										n/a to n/a
Paid Call Battalion Chief	58.50										n/a to n/a
Paid Call Captain	46.77										n/a to n/a
Paid Call Technical Specialist	41.65										n/a to n/a
Paid Call: Fire Fighter/Equipment Operator	15.50	16.50									n/a to n/a
Fire Chief											Contract \$207,666
Assistant Fire Chief/Fire Marshal	69.73	71.47	73.26	75.09	76.97	78.89	80.87	82.89	84.96	87.08	\$ 145,040 to \$ 181,136
Fire Mechanic	40.47	41.48	42.52	43.58	44.67	45.79	46.93	48.10	49.31	50.54	\$ 84,175 to \$ 105,123
Director of Business Services	68.96	70.68	72.45	74.26	76.12	78.02	79.97	81.97	84.02	86.12	\$ 143,434 to \$ 179,129
Human Resources Coordinator	35.65	36.54	37.45	38.39	39.35	40.33	41.34	42.37	43.43	44.52	\$ 74,148 to \$ 92,601
Board Secretary	38.86	39.83	40.83	41.85	42.90	43.97	45.07	46.19	47.35	48.53	\$ 80,833 to \$ 100,949
Facilities & Systems Manager	41.97	43.02	44.10	45.20	46.33	47.49	48.68	49.89	51.14	52.42	\$ 87,303 to \$ 109,029
Accounting Technician	29.26	29.99	30.74	31.51	32.30	33.11	33.94	34.78	35.65	36.54	\$ 60,866 to \$ 76,013
Fire Inspector	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09	\$ 98,422 to \$ 122,915
Fire Prevention Administrative Assistant	25.35	25.98	26.63	27.30	27.98	28.68	29.40	30.13	30.88	31.66	\$ 52,724 to \$ 65,846

* Paramedic Stipend is \$9,000 annually per Represented Employee

- Hrs Suppression 2756
- Hrs Ambulance Operator 2756
- Flight Paramedic 2208
- Hrs Non Suppression 2080