



Big Bear Fire Authority

BIG BEAR FIRE AUTHORITY
Special Board Workshop Meeting Notice & Agenda
Emergency Operations Conference Room
41090 Big Bear Boulevard, Big Bear Lake, CA
APRIL 19, 2023
4:30 p.m.

BOARD OF DIRECTORS

Board Chair Bynette Mote
Vice Chair Bob Rowe
Director John Green
Director Rick Herrick
Director Perri Melnick
Director Randall Putz
Director John Russo
Director Kendi Segovia
Director Larry Walsh
Director Al Ziegler

STAFF

Fire Chief Jeff Willis
Assistant Chief/Fire Marshal Mike Maltby
Director of Business Services Kristin Mandolini
Interim Board Secretary Chardelle Smith
Authority Counsel Joseph Sanchez

Director Green will be participating in this meeting remotely from 74711 Dillon Road, Desert Hot Springs, Space 244, CA 92241.

NOTICE

NOTICE IS HEREBY GIVEN, that the Big Bear Fire Authority will conduct a Special Meeting on April 19, 2023, at 4:30 p.m. at 41090 Big Bear Boulevard, Big Bear Lake, CA. Members of the public may also attend and address the Board of Directors from the teleconference location listed above. This meeting is being called pursuant to Section 54956 of the Government Code of the State of California.

AGENDA

CALL TO ORDER

MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

ROLL CALL

Please Note: The Chair may, at his or her discretion, take items out of order at the meeting to facilitate the business of the Board and/or for the convenience of the public.

PUBLIC COMMUNICATIONS – Public comment is permitted only on items on the posted agenda that are within the subject matter jurisdiction of the Authority. Please note that State law prohibits the Authority from taking action on items not listed on the agenda. There is a three-minute maximum time limit when addressing the Board during this period.

DISCUSSION ITEMS

1. Fiscal Year 2023-2024 Preliminary Draft Budget Discussion

ADJOURNMENT I hereby certify under penalty of perjury, under the laws of the State of California, the foregoing agenda was posted in accordance with the applicable legal requirements. Dated this 13th day of April, 2023.



Chardelle Smith, Interim Board
Secretary

The Big Bear Fire Authority wishes to make all of its public meetings accessible to the public. If you need special assistance to participate in this meeting, please contact Interim Board Secretary Chardelle Smith at 909-866-7566. Notification prior to the meeting will enable the Fire Authority to make reasonable arrangements to ensure accessibility to this meeting.

BIG BEAR FIRE AUTHORITY

2023-2024 Draft Budget

2022-23

Budget

	Operating Fund	Grant Fund	Total Budget	
<i>Revenue</i>				
Property Tax Revenues	\$ 12,939,524		\$ 12,939,524	\$ 12,221,006
Service Charges	\$ 5,291,592		\$ 5,291,592	\$ 4,762,811
Intergovernmental Revenue	\$ 1,020,207		\$ 1,020,207	\$ 1,141,300
Developer Impact Fees - Transfer in from FPD	\$ -		\$ -	\$ -
Use of Money and Property	\$ 82,306		\$ 82,306	\$ 194,344
Other Revenue	\$ 4,900	\$ 41,852	\$ 46,752	\$ 299,921
Total Revenue	\$ 19,338,528	\$ 41,852	\$ 19,380,380	\$ 18,619,382
<i>Expenses</i>				
Salaries and Benefits	\$ 13,560,450		\$ 13,560,450	\$ 13,051,422
Other Payroll Expenses	\$ 1,841,220		\$ 1,841,220	\$ 1,931,898
Supplies	\$ 335,232		\$ 335,232	\$ 329,124
Professional Services	\$ 1,047,526		\$ 1,047,526	\$ 899,550
Maintenance and Equipment	\$ 999,821		\$ 999,821	\$ 953,131
Utilities	\$ 231,800		\$ 231,800	\$ 193,000
Other Expenditures	\$ 705,025	\$ 41,852	\$ 746,877	\$ 895,627
Total Expenses	\$ 18,721,073	\$ 41,852	\$ 18,762,925	\$ 18,253,752
Excess Operating Revenues over Expenses	\$ 617,455	\$ 0	\$ 617,455	\$ 365,630
Less Capital Expenditures	\$ (545,000)		\$ (545,000)	\$ (219,500)
Change to Fund Balance	\$ 72,455		\$ 72,455	\$ 146,130

2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget

OPERATIONS

Operations Revenue

Property Taxes

CSD Fire Parcel Tax	2,124,384	2,204,900	2,230,171	1,388,715	2,230,171	0.0%	2,291,501
CSD Fire Ad Valorum Property Tax	2,791,648	2,975,263	3,184,702	1,967,453	3,184,702	0%	3,417,124
FPD Ad Valorum Taxes	4,808,782	5,091,887	5,627,738	3,269,134	5,627,738	0%	6,076,426
FPD Suppl Roll Prtx Current Year	60,611	142,145	64,812	29,581	64,812	0%	64,117
FPD Unitary Tax	158,708	161,180	158,568	(13,285)	158,568	0%	161,032
FPD Prior Year Taxes	68,035	10,388	29,797	69,041	29,797	0%	33,508
FPD Suppl Roll Prtx Prior Year	75,613	49,466	59,636	123,186	59,636	0%	61,712
FPD RDA Residual Balance RR09	507,448	474,839	634,778	337,530	634,778	0%	628,083
FPD RDA Residual Balance RR10	0	82,159	32,018	66,023	32,018	0%	25,302
FPD RDA Sharing Agreement RR09	188,870	184,618	183,193	80,926	183,193	0%	165,810
FPD RDA Sharing Agreement RR10	0	36,257	15,593	20,829	15,593	0%	14,910
Total Property Tax Revenue	10,784,099	11,413,101	12,221,006	7,339,133	12,221,006	0%	12,939,524

Current Services Charges

Workers Comp Reimb	78,683	50,329	114,800	20,720	45,479	-60%	58,164
Inspections Reports and Misc	51,631	122,105	96,584	4,555	6,833	-93%	386,777
Licenses and Permits	1,780	2,533	1,500	1,574	2,361	57%	2,400
Public Training	0	0	1,300	1,430	2,145	65%	2,200
Plan Review	22,785	26,942	24,000	18,719	28,079	17%	28,100
Total Current Service Charges	154,879	201,909	238,184	46,998	84,896	-64%	477,641

Use of Money and Property

Gain on Sale of Assets	0	50,867	113,500	102,050	102,050	0%	0
Gain on Investment	16,969	811	5,000	226	5,000	0%	5,000
Rent Income - Bear Mtn	0	0	3,750	15,000	15,000	300%	3,750
Rent Income - Baldwin Lake	36,270	37,359	38,196	25,464	38,196	0%	39,051
Rent/Options - Cell Tower	21,486	23,476	24,298	15,651	24,298	0%	24,905
Transfer in - General Fund	0	400,000	0	0	0	0%	0
Total Use of Money and Property	75,350	512,513	184,744	158,391	184,544	0%	72,706

2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget

Total Operations Revenue	11,014,328	12,127,523	12,643,934	7,544,522	12,490,446	10%	13,489,870
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Operations Expenditures

Salaries

Salaries	3,396,759	3,814,011	3,876,736	2,762,428	3,993,642	3%	4,233,159
Total Salaries	3,372,084	3,814,011	3,876,736	2,762,428	3,993,642	3%	4,233,159

Overtime & Other Pay

Overtime	1,089,899	1,301,907	880,305	909,801	1,184,701	35%	947,761
Paramedic Pay	278,987	273,275	273,600	177,783	266,674	-3%	282,600
Uniform Allowance	21,000	36,000	37,200	36,000	36,000	-3%	36,000
Total Overtime & Other Pay	1,389,886	1,611,182	1,191,105	1,123,583	1,487,375	25%	1,266,361

Benefits

Medical Insurance	635,038	680,164	781,237	503,253	754,879	-3%	788,438
Dental Insurance	58,203	41,234	41,219	38,195	55,927	36%	62,475
Vision Insurance	10,694	9,403	9,797	5,372	8,059	-18%	9,398
Life Insurance	6,415	5,423	12,114	3,385	5,077	-58%	6,180
Disability Insurance	18,754	10,358	21,145	7,757	13,636	-36%	14,822
HRA	149,064	284,248	197,207	(2,141)	197,207	0%	202,113
Other Retirement Expense	19,234	28,736	29,600	26,974	29,600	0%	30,500
SBCERA Expense - Retirement	1,744,025	2,087,004	2,123,030	1,328,321	1,992,482	-6%	2,290,976
Medicare ER	73,775	80,410	72,384	57,987	79,475	10%	82,092
SUI Insurance	21,106	9,906	8,904	8,717	13,076	47%	8,014
Direct Benefits Cafeteria	57,452	19,890	47,881	80,946	80,946	69%	50,732
Total Benefits Employer Paid	2,793,760	3,256,777	3,344,519	2,058,765	3,230,362	-3%	3,545,740

Other Payroll Expense

Retiree Medical Insurance	314,350	314,966	329,600	214,372	321,558	-2%	331,300
PERS Unfunded Liability	575,707	616,998	684,953	458,322	684,953	0%	459,300
Side Fund Loan CSD (Principal)	105,306	109,293	113,429	56,188	113,429	0%	117,723

2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget
Side Fund Loan CSD (Interest)	18,008	14,021	9,884	5,469	9,884	0%	5,591
SBCERA County Pool Payment - Principal	57,190	0	32,405	21,603	32,405	0%	35,243
SBCERA County Pool Payment - Interest	152,777	0	72,579	48,386	72,579	0%	69,741
Workers Compensation Insurance	372,878	447,115	505,929	414,264	524,142	4%	605,730
Workers Comp Tail Claims	(165,257)	(26,903)	5,000	3,079	5,000	0%	5,000
Total Other Payroll Expense	1,435,991	1,475,490	1,753,779	1,221,683	1,763,950	1%	1,629,628

Total Salaries and Benefits	8,991,721	10,157,460	10,166,138	7,166,459	10,475,329	3%	10,674,888
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Clothing and Personal Equipment	40,919	37,576	38,100	20,960	31,440	-17%	38,100
Fuel	49,138	69,060	74,600	46,600	69,901	-6%	74,600
General Household	33,890	17,483	25,200	10,359	15,539	-38%	25,200
Office Supplies	8,503	10,395	15,000	6,688	10,033	-33%	15,000
Postage	3,608	3,873	3,500	2,132	3,198	-9%	3,300
Printing	3,845	1,275	1,800	1,046	1,570	-13%	1,600
Total Supplies	139,903	139,662	158,200	87,786	131,680	-17%	157,800

Professional Services

Contractual Services	179,928	184,009	193,661	126,264	189,395	-2%	194,000
Professional Services	50,518	58,177	115,180	33,697	50,545	-56%	104,580
Professional Services - Legal	25,655	80,234	85,000	37,066	55,599	-35%	85,000
Recruitment	9,760	12,572	12,300	7,296	10,944	-11%	10,900
General Support Services - CSD	31,200	31,200	31,200	0	31,200	0%	31,200
Total Professional Services	297,061	366,192	437,341	204,322	337,683	-23%	425,680

Maintenance and Equipment

Fleet Maintenance	110,338	156,964	151,500	110,642	165,963	10%	151,500
Equipment Rotation	74,331	48,743	76,600	7,922	76,600	0%	76,600
Machinery and Equipment	25,189	48,685	50,450	25,522	38,283	-24%	50,000
Ambulance Purchase-Loan Principal	20,629	21,299	0	0	0	0%	0
Ambulance Purchase-Loan Interest	1,363	692	0	0	0	0%	0
Type 1 Engine Loan Principal (PNC)	0	111,103	112,196	111,239	112,196	0%	114,134
Type 1 Engine Loan Interest (PNC)	0	8,534	7,441	8,398	7,441	0%	5,503

2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget
Brush Engine/Ladder Truck -Loan Principal (B of A)	0	0	147,632	147,632	147,632	0%	150,252
Brush Engine/Ladder Truck -Loan Interest (B of A)	0	0	28,400	28,400	28,400	0%	25,780
Type 1 Engine/Ambulance/BC Rig Loan Principal (B of A)	0	0	113,083	113,083	113,083	0%	113,083
Type 1 Engine/Ambulance/BC Rig Loan Interest B of A)	0	0	23,996	23,996	23,996	0%	23,996
Maint - Buildings and Grounds	65,894	55,782	76,700	75,449	113,174	48%	80,000
Maintenance Equipment	40,005	40,810	45,000	19,002	28,504	-37%	45,000
Communications - Radio	10,177	7,620	11,200	980	11,200	0%	11,200
Software/Other Peripheral	60,999	80,024	82,473	39,648	79,472	-4%	90,873
Total Maintenance and Equipment	408,925	580,258	926,671	711,914	945,944	2%	937,921

Utilities

Data Telephone Lines	73,901	70,115	67,500	44,603	66,905	-1%	69,000
Utilities - Electric	55,417	59,569	60,600	46,902	70,353	16%	72,500
Utilities - Gas	30,153	36,546	32,200	40,215	60,323	87%	62,200
Utilities - Water	17,023	20,409	19,300	11,840	17,760	-8%	18,500
Total Utilities	176,494	186,638	179,600	143,561	215,341	20%	222,200

Other Expenditures

CSD Facility & Land Use Agreement	2,500	2,500	2,500	0	0	-100%	0
Advertising	8,712	8,204	33,000	5,104	7,656	-77%	33,000
Community Promotion	1,018	698	5,000	4,294	6,441	29%	5,000
Public Information	0	0	4,500	0	0	0%	0
Education & Training	39,360	65,539	93,955	19,140	58,710	-38%	104,955
Employee Appreciation	3,568	3,042	3,000	1,929	2,570	-14%	3,000
Insurance Property	18,520	27,759	23,031	15,354	23,860	4%	32,392
Insurance Liability	126,765	121,157	115,955	90,936	120,129	4%	129,208
Insurance Crime & Other	2,797	4,355	4,600	4,906	4,355	-5%	3,734
Interest Expense	0	16,953	21,300	21,495	21,495	100%	70,000
Other Expenditures	27,259	1,998	7,500	855	1,283	-83%	7,500
Memberships and Dues	5,119	5,876	11,096	3,160	4,740	-57%	6,000
Rents and Leases	47,476	49,883	50,000	34,130	51,195	2%	52,800
Travel	3,395	16,640	31,800	13,982	25,973	-18%	31,800
Board & Admin Meetings	2,853	1,399	1,800	3,668	5,502	206%	5,700

2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget
Board Stipends and Expenses	18,510	10,400	8,745	5,778	8,666	-1%	12,525
Bank Fees	17,071	16,820	17,200	9,427	14,141	-18%	14,100
Reimburse CSD- Street Lighting	30,686	21,496	46,100	25,726	38,589	-16%	38,600
Property Tax Collect Charges	48,331	53,619	43,395	8,558	31,452	-28%	44,467
Reimburse GEMT Overpayment	253,647	488,801	0	0	0	100%	0
Total Other Expenditures	657,587	917,140	524,477	268,442	426,757	-19%	594,782
Total Operating Expenditures	10,671,691	12,347,350	12,392,427	8,582,485	12,532,733	1%	13,013,270

Excess Revenue over Expenses - Operations	342,637	638,454	251,507	(1,037,963)	(42,287)		476,600
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AMBULANCE

Ambulance Revenue							
Current Services Charges							
Ambulance Charges for Services	5,374,000	5,895,158	6,332,536	4,957,274	7,435,911	17%	7,658,988
Contractual Allowance	(2,895,422)	(3,473,537)	(3,172,409)	(2,582,138)	(3,873,208)	22%	(3,539,037)
Bad Debt	(480,817)	(486,674)	(503,200)	(373,197)	(559,795)	11%	(571,000)
Write-Offs	(27,030)	(13,280)	(10,300)	0	0	-100%	0
Ground Emergency Medical Transport	0	0	768,000	0	923,347	20%	115,000
Total Current Service Charges	1,970,731	1,921,667	3,414,627	2,001,939	3,926,255	15%	3,663,951

Other Revenue							
Ambulance Membership Program	28,425	21,450	21,300	13,305	19,958	-6%	20,000
Ambulance Membership Write-Off	(11,217)	(5,595)	(8,400)	(10,047)	(15,070)	79%	(15,100)
Total Other Revenue	17,208	15,855	12,900	3,258	4,888	-62%	4,900

Total Ambulance Revenue	1,987,939	1,937,522	3,427,527	2,005,197	3,931,143	80%	3,668,851
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Ambulance Expenditures							
Salaries							
Salaries	1,240,087	1,075,404	1,363,586	818,810	1,208,215	-11%	1,332,960

2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget
Total Salaries	1,240,087	1,075,404	1,363,586	818,810	1,208,215	-11%	1,332,960

Overtime & Other Pay

Overtime	655,195	694,973	536,267	562,223	738,335	38%	590,668
Paramedic Pay	14,425	14,425	14,400	9,831	14,746	2%	14,400
Total Overtime & Other Pay	669,620	709,398	550,667	572,054	753,081	37%	605,068

Benefits

Medical Insurance	191,210	211,824	211,434	138,689	198,033	-6%	227,281
Dental Insurance	18,750	36,024	38,584	10,553	15,830	-59%	16,482
Vision Insurance	3,187	3,294	3,225	2,218	3,327	3%	2,881
Life Insurance	2,838	2,704	5,803	1,955	2,933	-49%	2,844
Disability Insurance	4,979	8,310	6,580	7,460	7,190	9%	7,065
SBCERA Expense - Retirement	630,532	567,673	665,409	398,457	597,686	-10%	606,024
HRA	82,250	7,250	92,043	4,833	92,043	0%	87,137
Medicare ER	25,180	20,622	25,366	18,795	28,193	11%	21,311
SUI Insurance	1,814	4,597	3,245	4,987	4,987	54%	2,920
Direct Benefits Cafeteria	36,771	34,086	35,788	23,821	35,732	0%	30,934
Total Benefits Employer Paid	997,511	896,385	1,087,475	611,769	985,954	-9%	1,004,878

Other Payroll Expense

Retiree Medical Insurance	9,206	9,158	9,476	6,263	9,395	-1%	9,682
Workers Compensation Insurance	123,103	148,818	168,643	138,088	174,714	4%	201,910
Total Other Payroll Expense	132,309	157,976	178,119	144,351	184,109	3%	211,592

Total Salaries and Benefits	3,039,527	2,839,163	3,179,847	2,146,984	3,131,358	-2%	3,154,498
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Supplies

Fuel	35,523	55,434	64,800	38,400	57,600	-11%	64,800
Medical Supplies	88,028	106,376	99,600	70,969	106,454	7%	106,500
Postage	1,122	0	0	152	228	0%	300
Total Supplies	125,056	161,809	164,400	109,521	164,282	0%	171,600

2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget
Professional Services							
Contractual Services	348,169	485,573	462,210	351,148	501,722	9%	621,846
Total Professional Services	348,169	485,573	462,210	351,148	501,722	9%	621,846

Maintenance and Equipment

Fleet Maintenance	36,067	48,559	15,900	28,121	42,181	165%	42,200
Software/Other Peripheral	11,990	4,600	5,560	11,145	14,717	165%	14,700
Total Maintenance and Equipment	50,505	53,158	21,460	39,265	56,898	165%	56,900

Other Expenditures

Insurance Property	6,173	7,148	7,677	5,118	7,677	0%	10,797
Insurance Liability	42,255	40,386	38,652	30,312	45,468	18%	43,069
Other Expenditures	2,123	2,692	1,700	2,519	3,779	122%	3,800
Bank Fees	2,801	3,246	3,300	3,588	5,382	63%	5,400
Total Other Expenditures	54,024	53,472	51,329	41,537	62,306	21%	63,067

Total Ambulance Expenditures	3,617,281	3,593,176	3,879,245	2,688,456	3,916,566	1%	4,067,911
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Excess Revenue over Expenses - Ambulance	(1,629,342)	(1,655,655)	(451,717)	(683,259)	14,577		(399,060)
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AIR OPERATIONS

Air Operations Revenue

Current Services Charges

Air Amb - Clinical Crew - Paramedic Reimbursement	509,777	498,333	520,000	349,352	524,028	1%	552,000
Air Amb - Clinical Crew - Flight Nurse Reimbursement	390,000	326,005	130,000	92,000	138,000	6%	138,000
Air Amb - Patient Transport Fees	460,000	445,000	460,000	222,700	334,050	-27%	460,000
Total Current Service Charges	1,377,408	1,269,338	1,110,000	664,052	996,078	-10%	1,150,000

Use of Money and Property

Amb Air - Facility Lease	9,600	9,600	9,600	5,600	9,600	0%	9,600
Total Use of Money and Property	9,600	9,600	9,600	5,600	9,600	0%	9,600

2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget
Total Air Operations Revenue	1,387,008	1,278,938	1,119,600	669,652	1,005,678	-20%	1,159,600

Air Operations Expenditures

Salaries

Salaries	315,993	378,876	313,581	185,347	298,020	-5%	339,538
Total Salaries	315,993	378,876	313,581	185,347	298,020	-5%	339,538

Overtime & Other Pay

Overtime	375,657	146,050	115,000	125,283	192,925	68%	193,000
Total Overtime & Other Pay	375,657	146,050	115,000	125,283	192,925	68%	193,000

Benefits

Medical Insurance	151,566	136,421	138,646	74,314	111,470	-20%	120,539
Dental Insurance	12,987	8,657	11,448	4,306	6,459	-44%	8,766
Vision Insurance	1,878	1,749	1,682	823	1,234	-27%	1,044
Life Insurance	3,169	2,943	2,360	1,139	1,708	-28%	1,751
Disability Insurance	9,472	8,973	6,921	3,294	4,940	-29%	4,314
SBCERA Expense - Retirement	115,814	149,068	117,761	69,399	104,098	-12%	114,224
HRA	25,750	750	25,750	500	20,750	-19%	20,750
Medicare ER	10,247	9,847	4,614	5,136	7,119	54%	4,993
SUI Insurance	2,620	1,504	1,082	987	987	-9%	784
Total Benefits	333,503	319,912	310,264	159,896	258,766	-17%	277,166

Total Salaries and Benefits	1,025,153	844,838	738,845	470,526	749,711	1%	809,704
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Utilities

Utilities - Electric	4,795	9,576	10,600	4,238	6,356	-40%	6,400
Utilities - Gas	1,067	1,221	1,200	1,127	1,690	41%	1,700
Utilities - Water	3,977	1,208	1,600	982	1,473	-8%	1,500
Total Utilities	9,839	12,005	13,400	6,347	9,520	-29%	9,600

Maintenance and Equipment

Maintenance Building and Grounds	0	4,174	5,000	3,390	5,000	0%	5,000
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2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget
Total Maintenance and Equipment	0	4,174	5,000	3,390	5,000	0%	5,000
Total Air Operations Expenditures	1,052,623	861,016	757,245	480,263	764,231	1%	824,304
Excess Revenue over Expenses - Air Operations	334,385	417,922	362,355	189,389	241,447		335,296
Mutual Aid Revenue							
Intergovernmental							
Mutual Aid Response Reimbursement	1,456,645	1,862,051	1,141,300	1,241,457	1,301,457	14%	1,020,207
Total Intergovernmental Revenue	1,456,645	1,862,051	1,141,300	1,241,457	1,301,457	14%	1,020,207
Total Mutual Aid Revenue	1,456,645	1,862,051	1,141,300	1,241,457	1,301,457	14%	1,020,207
Mutual Aid Expenditures							
Salaries							
Salaries	299,095	313,942	264,782	142,421	162,421	-39%	216,688
Total Salaries	299,095	313,942	264,782	142,421	162,421	-39%	216,688
Overtime & Other Pay							
Overtime	608,913	810,165	620,867	439,875	449,875	-28%	534,992
Total Overtime & Other Pay	608,913	810,165	620,867	439,875	449,875	-28%	534,992
Benefits - Employer Paid							
Medicare ER	12,044	19,501	12,842	9,598	8,878	-31%	10,899
Total Benefits Employer Paid	12,044	19,501	12,842	9,598	8,878	-31%	10,899
Total Salaries and Benefits	920,052	1,143,608	898,491	591,894	621,174	-31%	762,580
Supplies							
Fuel	8,022	9,917	6,524	8,645	9,502	46%	5,832
Total Supplies	8,022	9,917	6,524	8,645	9,502	46%	5,832

2023-2024 BIG BEAR FIRE AUTHORITY DRAFT BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget
Other Expenditures							
Travel	57,488	87,135	8,027	44,184	48,196	500%	47,176
Total Other Expenditures	57,488	87,135	8,027	44,184	48,196	500%	47,176
Total Mutual Aid Expenditures	985,562	1,240,660	913,042	644,723	678,872	-26%	815,587
Excess Revenue over Expenses - Mutual Aid	471,083	621,391	228,258	596,733	622,585		204,619
Interfund Transfers							
Transfer Out - Capital Fund	931,953	720,572	219,500	57,020	137,520	-37%	545,000
Transfer Out - Grant Fund (Matching Expenses)	39,385	10,261	0	0	0	0%	
Total Interfund Transfers	971,338	730,833	219,500	57,020	137,520	-37%	545,000
TOTAL OPERATING FUND REVENUE	15,845,920	17,206,034	18,332,361	11,460,828	18,728,724	2%	19,338,528
TOTAL OPERATING FUND EXPENSES	17,298,495	18,773,035	18,161,459	12,452,948	18,029,922	-1%	19,266,073
EXCESS REVENUE OVER EXPENSES	(1,452,575)	(1,567,001)	170,902	(992,120)	698,802		72,455

2023-2024 BIG BEAR FIRE AUTHORITY BUDGET

	2020-2021	2021-2022	2022-2023	2022-2023	2022-2023	2022-2023	2023-2024
	Actual	Actual	Budget	YTD Feb	Projected	Variance	Budget

GRANT FUND

Big Bear Lake - Hazardous Tree Removal Grant

BBL Chipping/Tree Contribution Revenue

Chipping Contribution - City of BBL	0	0	9,462	0	0	-100%	9,462
Tree Contribution - City of BBL	13,290	14,775	28,751	1,700	1,700	-93%	17,467
Total Revenue	13,290	14,775	38,213	1,700	1,700	-98%	26,929

BBL Chipping Contribution Expense

Salary Adj to Funded Amt	0	0	0	0	0	0%	0
Basic Services	0	0	0	0	0	0%	0
Contractual Services - Chip	0	0	9,462	0	0	-100%	9,462
Contractual Services - Tree	13,290	14,775	28,751	1,700	1,700	-93%	17,467
Data Telephone	0	0	0	0	0	0%	0
Community Promotion	0	0	0	0	0	0%	0
Total Expense	13,290	14,775	38,213	1,700	1,700	-98%	26,929

Homeland Security Grant Radios

HSG Grant Revenue

Grant Revenue	0	0	15,892	0	17,081	0%	14,923
Total Revenue	0	0	15,892	0	17,081	0	14,923

HSG Grant Expense

Radios	0	0	15,892	0	17,081	0	14,923
Total Expense	0	0	15,892	0	17,081	0	14,923

Assistance to Firefighterfighters Grant - Exhaust Systems

AFG Grant Revenue

Grant Revenue	0	0	232,916	0	232,916	0%	0
Total Revenue	0	0	232,916	0	232,916	0	0

AFG Grant Expense

Plyovent Exhaust System	0	0	232,916	0	232,916	0	0
Matching Expense	0	0	24,773	0	24,773	0	0
Total Expense	0	0	257,689	0	232,916	0	0
Total Revenue	13,290	14,775	287,021	1,700	251,697	0	41,852

Expenses	13,290	14,775	311,794	1,700	251,697	0	41,852
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Transfer in Funds for Matching Expenses

24,773

2023-2024 BIG BEAR FIRE AUTHORITY BUDGET

	2020-2021	2021-2022	2022-2023	February	2022-2023	2021-2022	2023-2024
	Actual	Actual	Budget	YTD	Projected	Variance	Budget

CAPITAL FUND

Capital Transfers In							
Transfer in from Operating Fund	931,953	720,572	219,500	57,020	137,520	-37%	300,000
Total Capital Transfers In			219,500	57,020	137,520	-37%	.

Capital Expenditures							
Auto Pulse	14,997						
Ambulance	166,828						
Staff Vehicle	76,881						
Deposit Type 1 Structure Engine	100,000						
Ambulance	186,306						
Staff Vehicle	72,101						
BC Vehicle	123,957						
Mechanic Vehicle	133,423						
Brush Engine Deposit	57,460						
Auto Pulse		17,512					
Ladder Truck Deposit		500,000					
Outift 20/21 Type 1 Structure Engine (Carryover)		203,060					
282 Rear Parking Lot Asphalt Capping/Sealing			32,000	0	0	-100%	
Garage Door Replacement			57,000	57,020	57,020	0%	
Ambulance Chassis + Buildout			80,500	0	80,500	0%	179,500
282 Roof			50,000	0	0	-100%	135,500
BC Rig							220,000
Rope Rescue Equipment							10,000
Total Capital Expenditures	931,953	720,572	219,500	57,020	137,520		545,000

Big Bear Fire Authority Full-Time Equivalent by Classification

2022-2023 2023-2024			
JOB CLASSIFICATIONS	FTE ACTUAL	FTE BUDGET	CHANGE
OPERATIONS			
BATTALION CHIEF	3	3	0
FIRE CAPTAIN	9	9	0
FIRE ENGINEER	9	9	0
FIRE FIGHTER	12	12	0
FLIGHT NURSE	1	1	0
FLIGHT PARAMEDIC	4	4	0
AMBULANCE OPERATOR	15	15	0
FIRE MECHANIC	1	1	0
FIRE PREVENTION			
FIRE INSPECTOR	1	1	0
FIRE PREVENTION ADMINISTRATIVE ASSISTANT	1	1	0
ADMINISTRATIVE SUPPORT STAFF			
BOARD SECRETARY	1	1	0
FACILITIES & SYSTEMS MANAGER	1	1	0
HUMAN RESOURCES COORDINATOR	1	1	0
ACCOUNTING TECHNICIAN	1	1	0
EXECUTIVE STAFF			
FIRE CHIEF	1	1	0
ASSISTANT FIRE CHIEF/FIRE MARSHALL	1	1	0
DIRECTOR OF BUSINESS SERVICES	1	1	0
TOTAL FTE	63	63	0
PAID CALL			
PAID CALL DIVISION CHIEF	3	3	0
PAID CALL BATTALION CHIEF	3	3	0
PAID CALL CAPTAIN	3	3	0
PAID CALL FIRE FIGHTER	8	8	0
PAID CALL EQUIPMENT OPERATOR	2	2	0
Total Paid Call Positions	19	19	0



BIG BEAR FIRE AUTHORITY
Classification and Wage Table
 FY 2023 - 2024

Job Classification	July 1, 2023 to June 30, 2024 Step Plan										Annual Range	
	1	2	3	4	5	6	7	8	9	10		
Battalion Chief	45.48	46.62	47.79	48.98	50.21	51.46	52.75	54.07	55.42	56.80	\$ 125,356	to \$ 156,553
Fire Captain	36.36	37.27	38.20	39.15	40.13	41.14	42.17	43.22	44.30	45.41	\$ 100,205	to \$ 125,143
Fire Engineer	31.38	32.17	32.97	33.80	34.64	35.51	36.40	37.31	38.24	39.19	\$ 86,495	to \$ 108,020
Fire Fighter	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	\$ 74,686	to \$ 93,272
Ambulance Operator/EMT	17.51	17.95	18.40	18.86	19.33	19.81	20.31	20.81	21.33	21.87	\$ 48,258	to \$ 60,267
Ambulance Operator/Paramedic	21.63	22.17	22.73	23.29	23.88	24.47	25.08	25.71	26.35	27.01	\$ 59,612	to \$ 74,448
Flight Nurse	36.98	37.90	38.85	39.82	40.82	41.84	42.88	43.95	45.05	46.18	\$ 81,645	to \$ 101,964
Flight Paramedic	27.10	27.78	28.47	29.18	29.91	30.66	31.43	32.21	33.02	33.84	\$ 59,835	to \$ 74,726
Paid Call Division Chief	60.18										n/a	to n/a
Paid Call Battalion Chief	58.50										n/a	to n/a
Paid Call Captain	46.77										n/a	to n/a
Paid Call Technical Specialist	41.65										n/a	to n/a
Paid Call: Fire Fighter/Equipment Operator	15.50	16.50									n/a	to n/a
Fire Chief											Contract \$207,666	
Assistant Fire Chief/Fire Marshal	69.73	71.47	73.26	75.09	76.97	78.89	80.87	82.89	84.96	87.08	\$ 145,040	to \$ 181,136
Fire Mechanic	40.47	41.48	42.52	43.58	44.67	45.79	46.93	48.10	49.31	50.54	\$ 84,175	to \$ 105,123
Director of Business Services	68.96	70.68	72.45	74.26	76.12	78.02	79.97	81.97	84.02	86.12	\$ 143,434	to \$ 179,129
Human Resources Coordinator	35.65	36.54	37.45	38.39	39.35	40.33	41.34	42.37	43.43	44.52	\$ 74,148	to \$ 92,601
Board Secretary	38.86	39.83	40.83	41.85	42.90	43.97	45.07	46.19	47.35	48.53	\$ 80,833	to \$ 100,949
Facilities & Systems Manager	41.97	43.02	44.10	45.20	46.33	47.49	48.68	49.89	51.14	52.42	\$ 87,303	to \$ 109,029
Accounting Technician	29.26	29.99	30.74	31.51	32.30	33.11	33.94	34.78	35.65	36.54	\$ 60,866	to \$ 76,013
Fire Inspector	47.32	48.50	49.71	50.96	52.23	53.54	54.87	56.25	57.65	59.09	\$ 98,422	to \$ 122,915
Fire Prevention Administrative Assistant	25.35	25.98	26.63	27.30	27.98	28.68	29.40	30.13	30.88	31.66	\$ 52,724	to \$ 65,846

* Paramedic Stipend is \$9,000 annually per Represented Employee

Hrs Suppression 2756
 Hrs Ambulance Operator 2756
 Flight Paramedic 2208
 Hrs Non Suppression 2080

BIG BEAR FIRE AUTHORITY

Vehicle Replacement Schedule

Planned Discharge	Purchased Not Inservice		2023/24 Budget		Deferred	
		Unit Designator	Year Placed In Service	Estimated Life in years	Replacement Fiscal Year Ending	Current Replacement Cost
Vehicles						
Administration						
2020 Cheverolet Tahoe		C-2800	2020	5	2025	110,000
2021 Ram 2500		AC-2801	2021	7	2028	120,000
Administration Reserve						
2006 Ford Explorer		N/A	2005		Rotation	
2006 Ford Explorer		N/A	2005		Rotation	
2008 Cheverolet Tahoe		U-281A	2008		Rotation	
Operations-Shift Commander						
2022 Dodge 2500		BC-2806	2022	7	2029	220,000
2020 Ram 2500		BC-2805	2020	7	2027	220,000
2010 Ford F350		BC-2807	2010	7	2024	220,000
Operations-Shift Commander Reserve						
2010 Dodge 2500		BC-2806	2010		Rotation	
Operations-Flight Crew						
2010 Ford Expedition XL		H-285	2010	7	Rotation	
Operations Support						
2004 Ford F550 Utility/Lighting		S-282	2004	20	2024	330,000
2008 Dodge Pickup (Facilities)		U-282	2019	20	2028	100,000
2021 Dodge 5500 (Mechanic)		RS-281	2021	10	2031	200,000
Reserve-Operations Support						
2001 Dodge Pickup		U-281			Undetermined	
2008 Dodge Pickup		U-0306			Undetermined	
2010 Ford F250		U-281B			Undetermined	
2002 Ford Van		N/A			Undetermined	
2005 Ford Expedition		U-2808			Undetermined	
Ambulances						
Ambulances Front-Line						
2022 Dodge 3500		MA-281	2022	6	2029	195,000
2021 Dodge 3500		MA-282A	2020	6	2027	195,000
2019 Dodge 3500		MA-282	2019	6	2026	195,000
2016 Dodge 3500		MA-283	2016	11	2028	195,000
Reserve Ambulances						
2018 Dodge 3500		MA-282B	2018	6	2025	195,000
2017 Dodge 3500		MA-282R	2017	5	2024	340,000
Planned Discharge						
2013 Ford F350		Discharged	2015		2023	Not Replaced
2009 Dodge Sprinter		MA-281A	2009		2024	Not Replaced
2014 Chevrolet 3500		MA-282C	2014		2024	Not Replaced

Apparatus

BIG BEAR FIRE AUTHORITY

Vehicle Replacement Schedule

Planned Discharge	Purchased Not Inservice		2023/24 Budget		Deferred	
			Year Placed In Service	Estimated Life in years	Replacement Fiscal Year Ending	Current Replacement Cost
	Unit Designator					
Ladder Truck-Front Line						
2023 Pierce Tower		T-281	2023	20	2043	1,700,000
Ladder Truck-Reserve						
2001 E-One Ladder Truck		T-281	2001		Undetermined	Rotation
Structure Engine-Front Line						
2021 Pierce Arrow		ME-283	2021	9	2030	1,100,000
2023 Pierce Arrow		ME-282	2023	15	2038	980,000
Structure Engine-Reserve						
2004 KME Engine		ME-283	2004	20	Undetermined	
2011 KME Engine		ME-282	2011	20	Undetermined	
Brush Engine						
2021 BME International HV		BE-281	2021	20	2041	675,000
2003 Pierce International 7400 Engine		BE-282	2003	20	2031	675,000
Water Tender						
2005 Pierce International Water Tender		WT-281	2004	25	2029	575,000
2007 KME 7600 Water Tender		WT-282	2007	30	2037	575,000
1988 Oshkosh Water Tender		WT-284	2016		Undetermined	
Heavy Rescue						
2006 Pierce International		R-282	2006		Undetermined	
Planned Discharge						
2004 KME Engine		ME-281	2004		2024	
Service Support Equipment						
Snow Equipment						
1976 Snow Cat		SC-291		50	2026	
2000 Polaris Sport Tour Snow Mobile		SnoMo-282	2010	25	Undetermined	
2000 Polaris Sport Tour Snow Mobile		SnoMo-283	2010	25	Undetermined	
All Terrain Vehicles						
2015 Polaris Ranger 6X			2015	15	2030	35,000
2016 Apache Trailer						
Chipping Equipment						
2001 GMC Dump Truck			2006		N/A	
2005 Bandit 250 Chipper		BC-281	2005		N/A	
2010 Bandit 1490Xp Chipper					N/A	
Miscellaneous Support						
Antique						
1936 Reo Engine			1936		N/A	Antique
1950 FWD Engine		E-283A	1950		N/A	Antique