



BIG BEAR FIRE AUTHORITY
Classification and Wage Table
 FY 2022 - 2023

Job Classification	July 1, 2021 to June 30, 2022 Step Plan										Annual Range	
	1	2	3	4	5	6	7	8	9	10		
Battalion Chief	44.16	45.26	46.39	47.55	48.74	49.96	51.21	52.49	53.80	55.14	\$ 121,694	to \$ 151,979
Fire Captain	35.30	36.18	37.09	38.01	38.96	39.94	40.93	41.96	43.01	44.08	\$ 97,282	to \$ 121,491
Fire Engineer	30.47	31.23	32.01	32.81	33.63	34.47	35.33	36.22	37.12	38.05	\$ 83,968	to \$ 104,865
Fire Fighter	26.31	26.96	27.64	28.33	29.04	29.76	30.51	31.27	32.05	32.85	\$ 72,500	to \$ 90,542
Ambulance Operator/EMT	17.00	17.43	17.86	18.31	18.76	19.23	19.71	20.21	20.71	21.23	\$ 46,852	to \$ 58,512
Ambulance Operator/Paramedic	21.00	21.53	22.06	22.61	23.18	23.76	24.35	24.96	25.59	26.23	\$ 57,876	to \$ 72,279
Flight Nurse	35.90	36.80	37.72	38.66	39.63	40.62	41.64	42.68	43.75	44.84	\$ 79,276	to \$ 99,005
Flight Paramedic	26.31	26.96	27.64	28.33	29.04	29.76	30.51	31.27	32.05	32.85	\$ 58,084	to \$ 72,539
Paid Call Division Chief	60.18										n/a	to n/a
Paid Call Battalion Chief	58.50										n/a	to n/a
Paid Call Captain	46.77										n/a	to n/a
Paid Call Technical Specialist	41.65										n/a	to n/a
Paid Call: Fire Fighter/Equipment Operator	15.00	16.00									n/a	to n/a
Fire Chief											Contract \$207,666	
Assistant Fire Chief/Fire Marshal	67.70	69.39	71.13	72.91	74.73	76.60	78.51	80.48	82.49	84.55	\$ 140,820	to \$ 175,865
Fire Mechanic	39.29	40.28	41.28	42.32	43.37	44.46	45.57	46.71	47.88	49.07	\$ 81,733	to \$ 102,073
Director of Business Services	66.95	68.62	70.34	72.10	73.90	75.75	77.64	79.58	81.57	83.61	\$ 139,256	to \$ 173,912
Human Resources Coordinator	34.61	35.47	36.36	37.27	38.20	39.16	40.13	41.14	42.17	43.22	\$ 71,985	to \$ 89,899
Board Secretary	37.73	38.67	39.64	40.63	41.65	42.69	43.75	44.85	45.97	47.12	\$ 78,476	to \$ 98,006
Facilities & Systems Manager	40.75	41.77	42.81	43.88	44.98	46.10	47.25	48.44	49.65	50.89	\$ 84,753	to \$ 105,845
Accounting Technician	28.41	29.12	29.85	30.59	31.36	32.14	32.94	33.77	34.61	35.48	\$ 59,087	to \$ 73,792
Fire Inspector	45.94	47.09	48.27	49.47	50.71	51.98	53.28	54.61	55.97	57.37	\$ 95,555	to \$ 119,335
Fire Prevention Administrative Assistant	24.61	25.23	25.86	26.50	27.16	27.84	28.54	29.25	29.98	30.73	\$ 51,189	to \$ 63,928

* Paramedic Stipend is \$9,000 annually per Represented Employee

Hrs Suppression 2756
 Hrs Ambulance Operator 2756
 Flight Paramedic 2208
 Hrs Non Suppression 2080